Scaling Agile Across Business Functions

Delivering on the promise of business Agility

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What are we going to cover?

- How we got to today
- What challenges do we have when scaling across business functions?
- Three components to consider when scaling across functions

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How did we get here?

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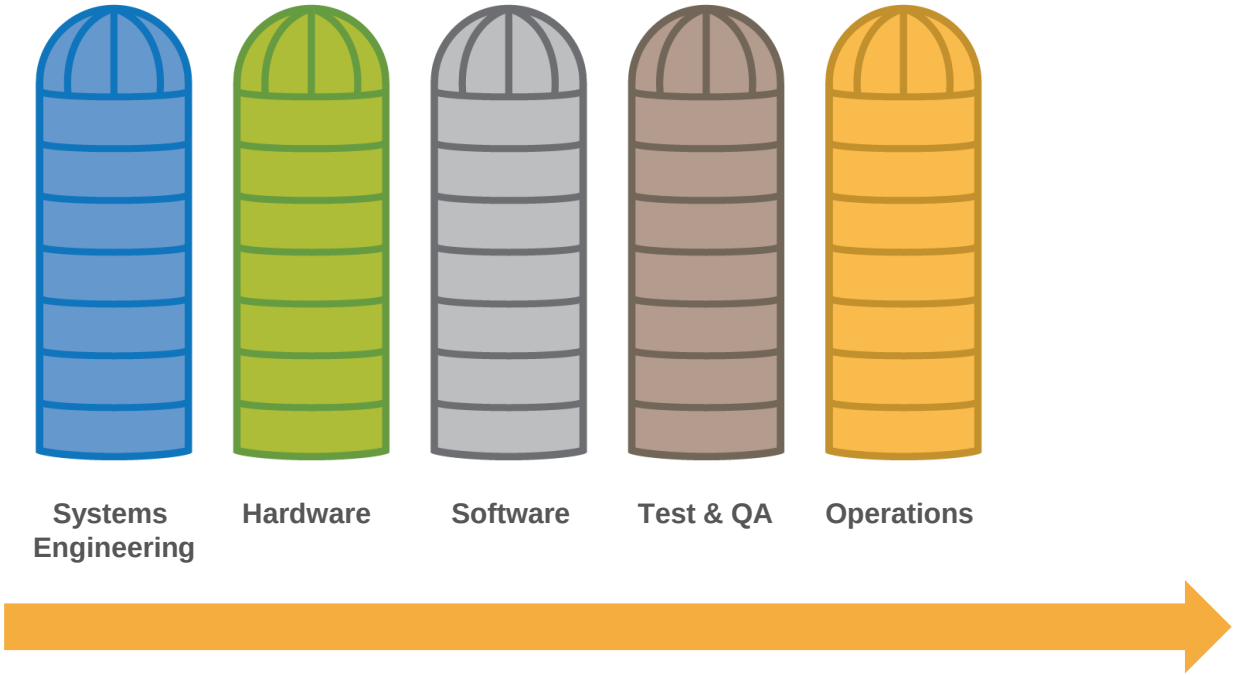
Value doesn’t flow through silos



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Agile helps!

- Cross-functional teams
- Focus on collaboration
- Fast feedback

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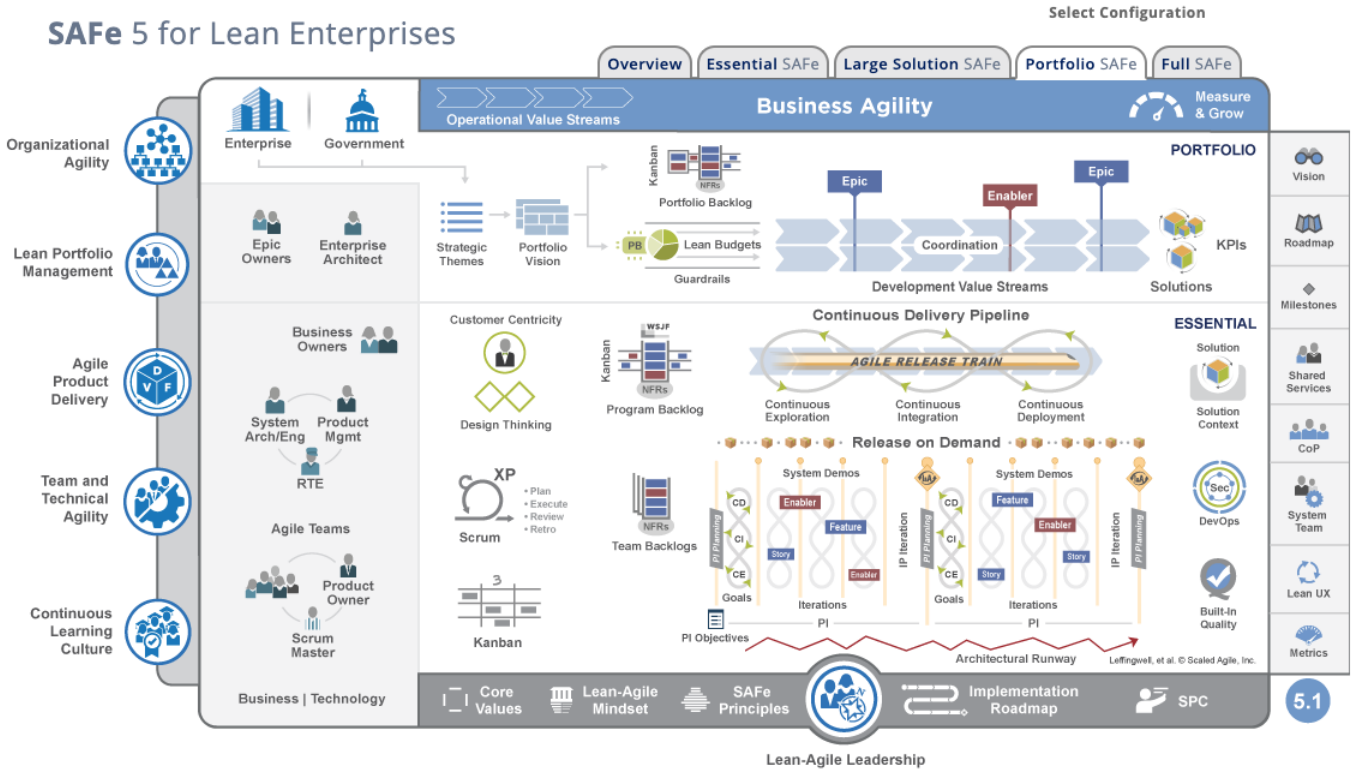
Scaling Agile



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Business Agility requires technical agility **and** a business-level commitment to product and Value Stream thinking.

And it requires that **everyone involved in delivering business Solutions** use Lean and Agile practices.

What challenges do we have?

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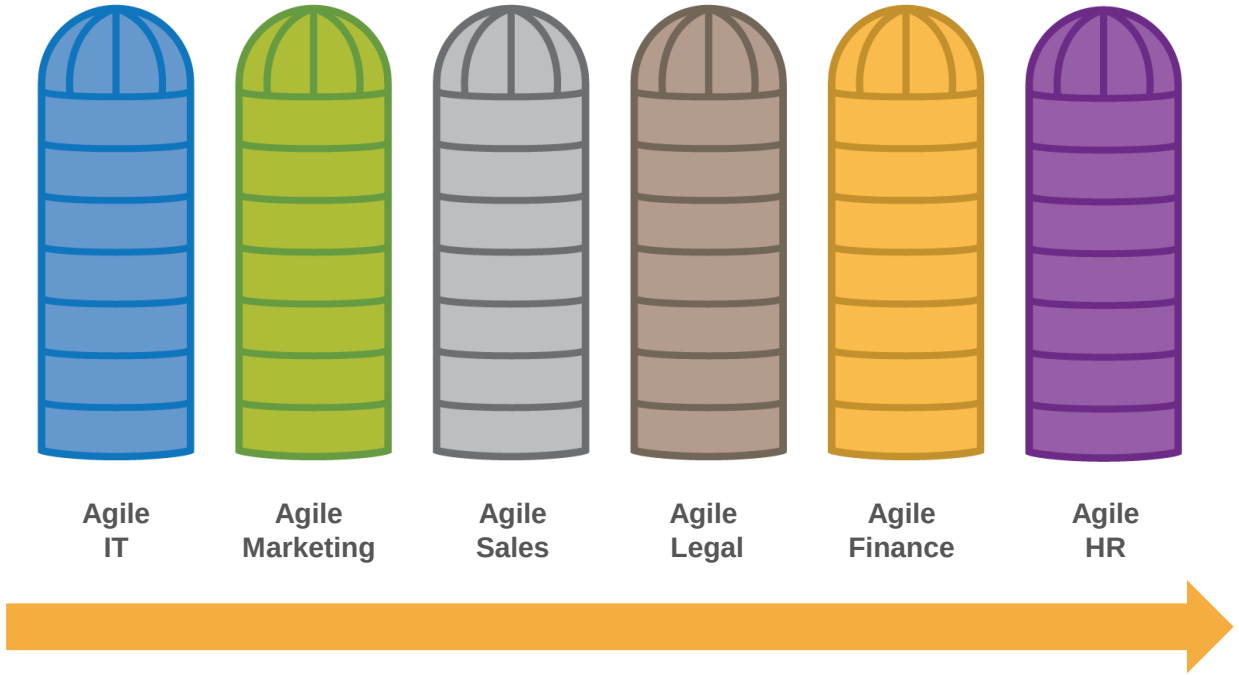
Value doesn’t flow through silos



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Many types of Agile Manifestos have emerged…

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Many scaling frameworks stop at the function

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Three concepts to consider

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Three components to consider

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Lean-Agile Leadership

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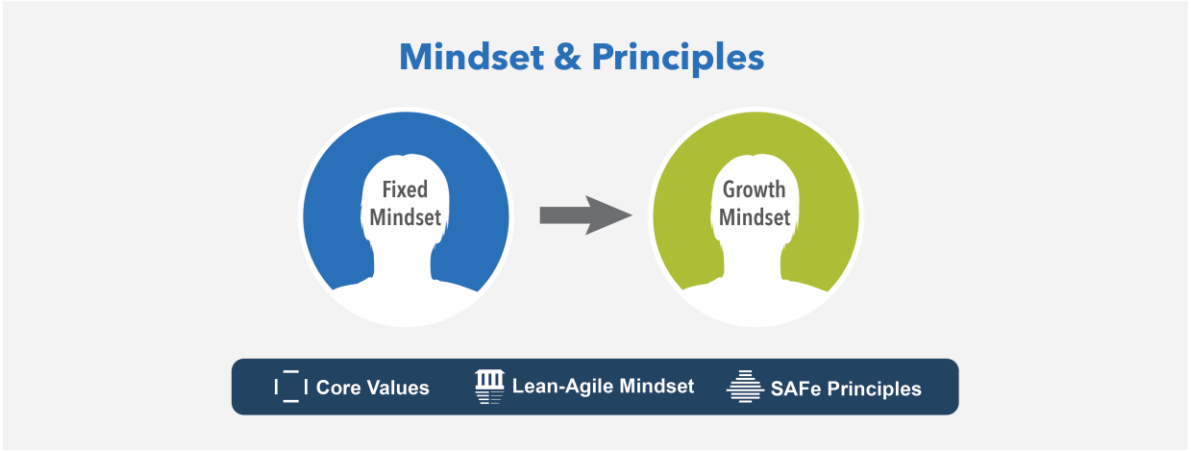
Lean-Agile Leadership



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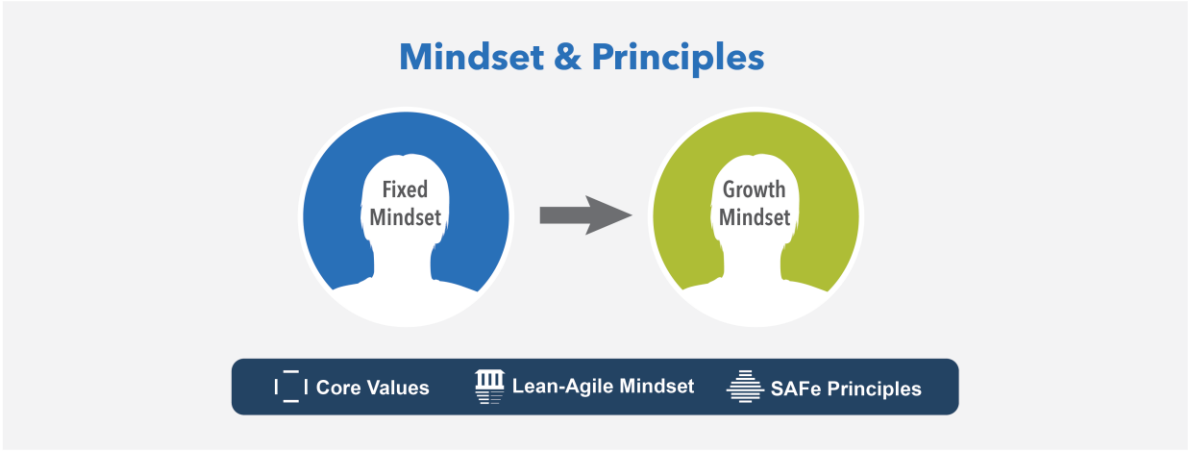
Lean-Agile Leadership



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Lean-Agile Leadership

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Lean-Agile Leadership

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Organizing Around Value

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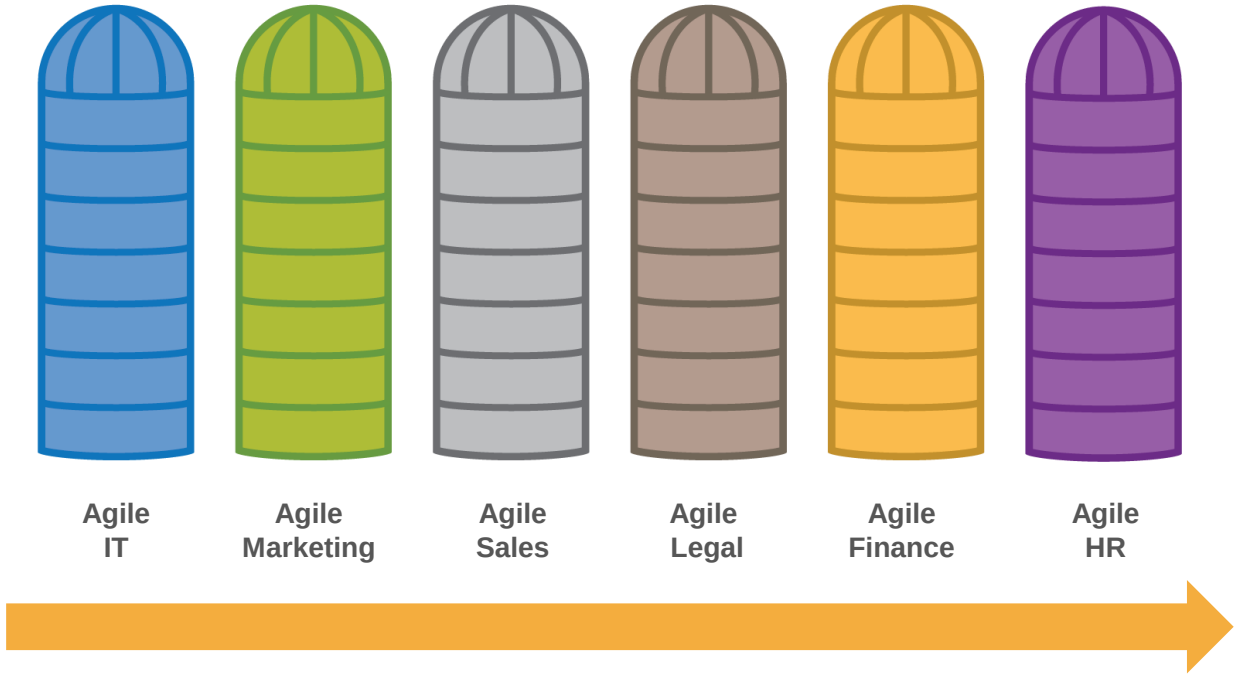
How do we achieve Agility without creating Agile silos?



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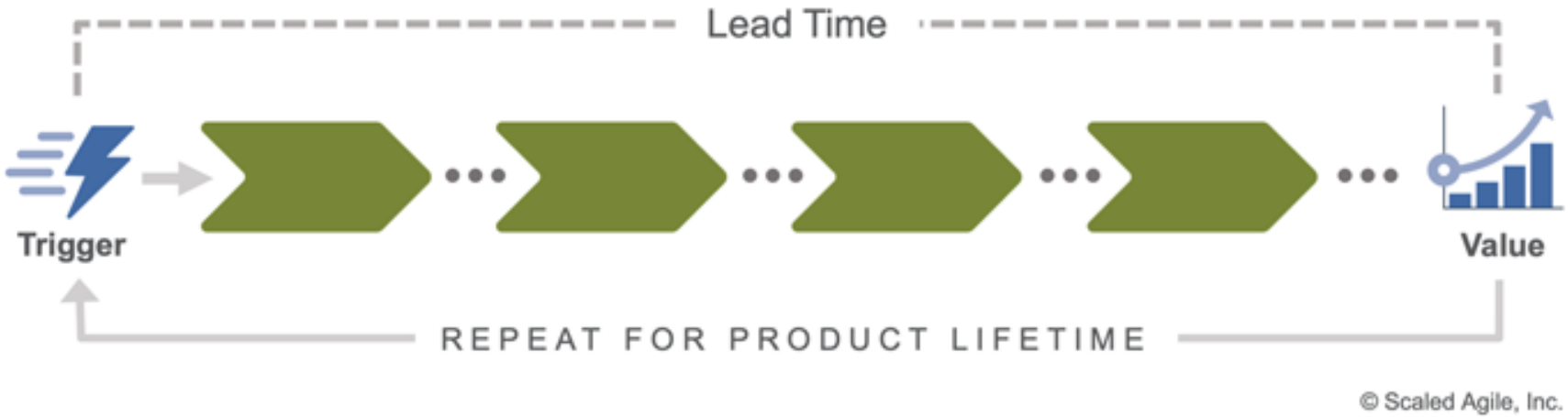
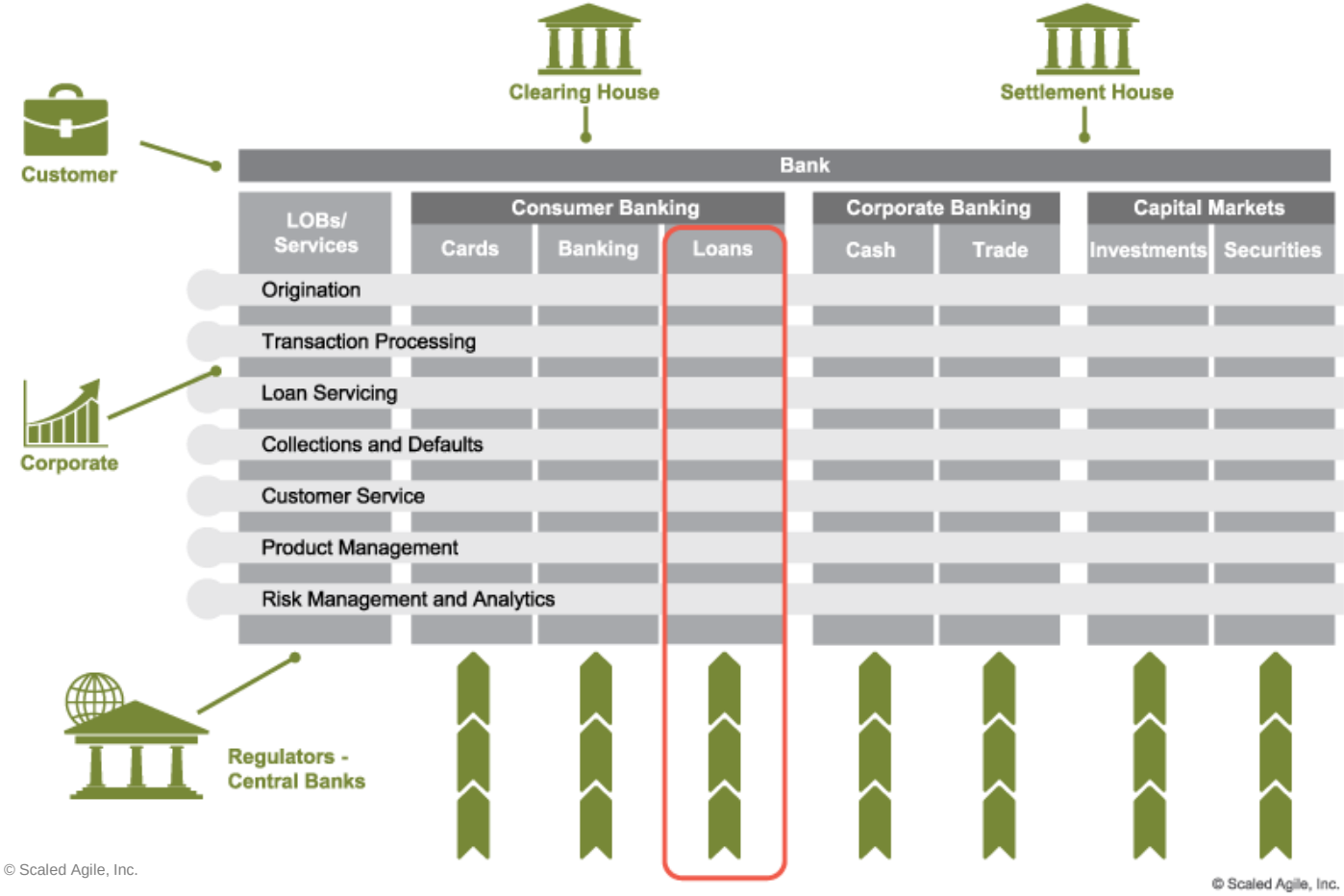
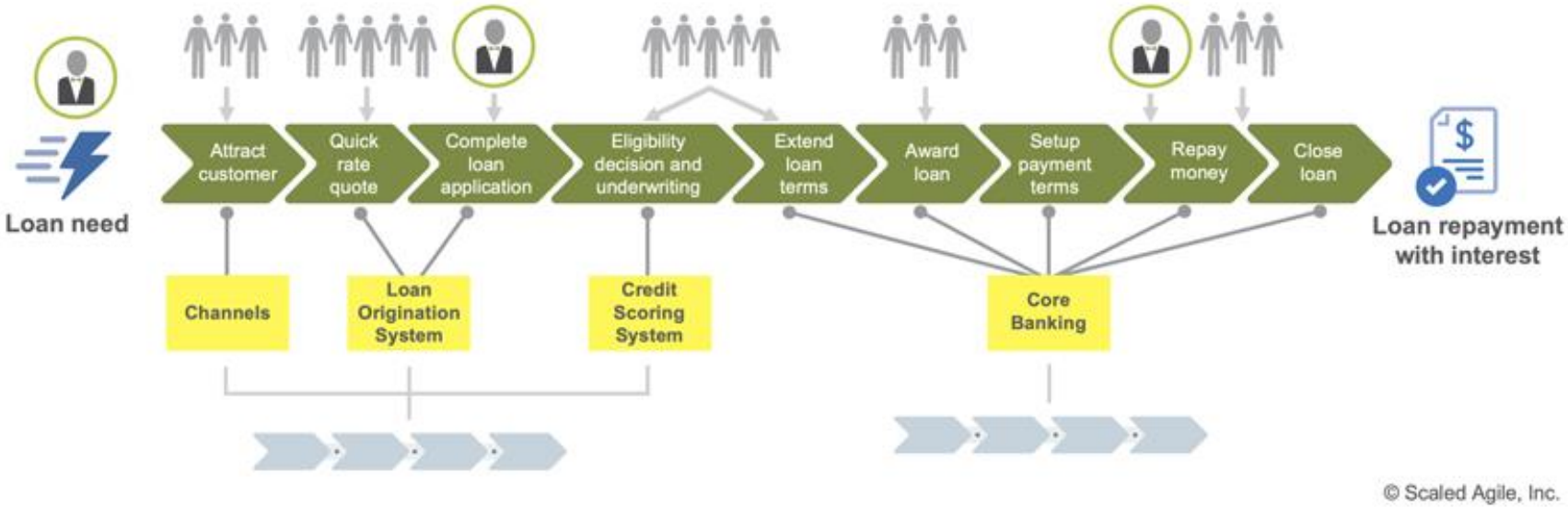
Operational Value Streams



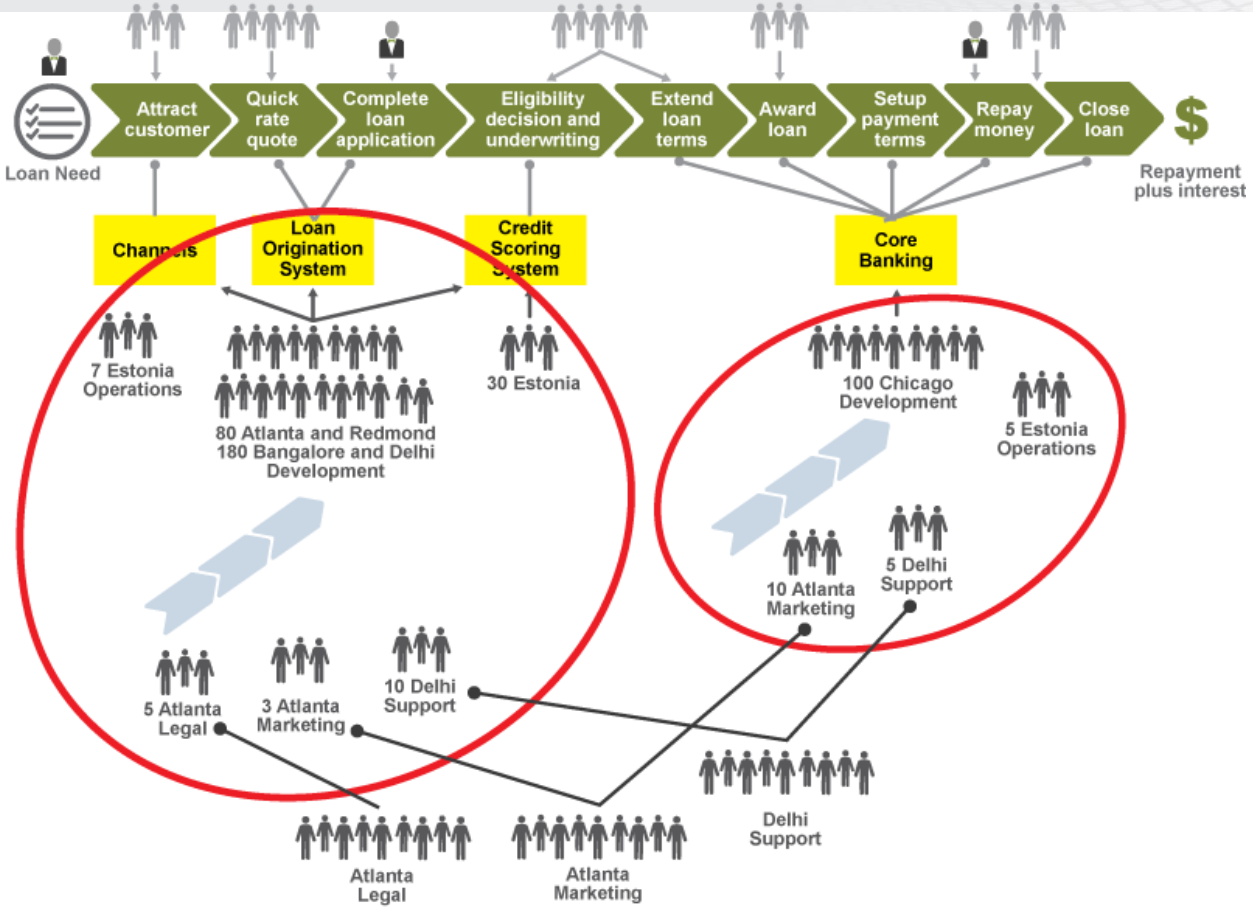
Identify the value streams



Identify the people and the systems



People from across the organization



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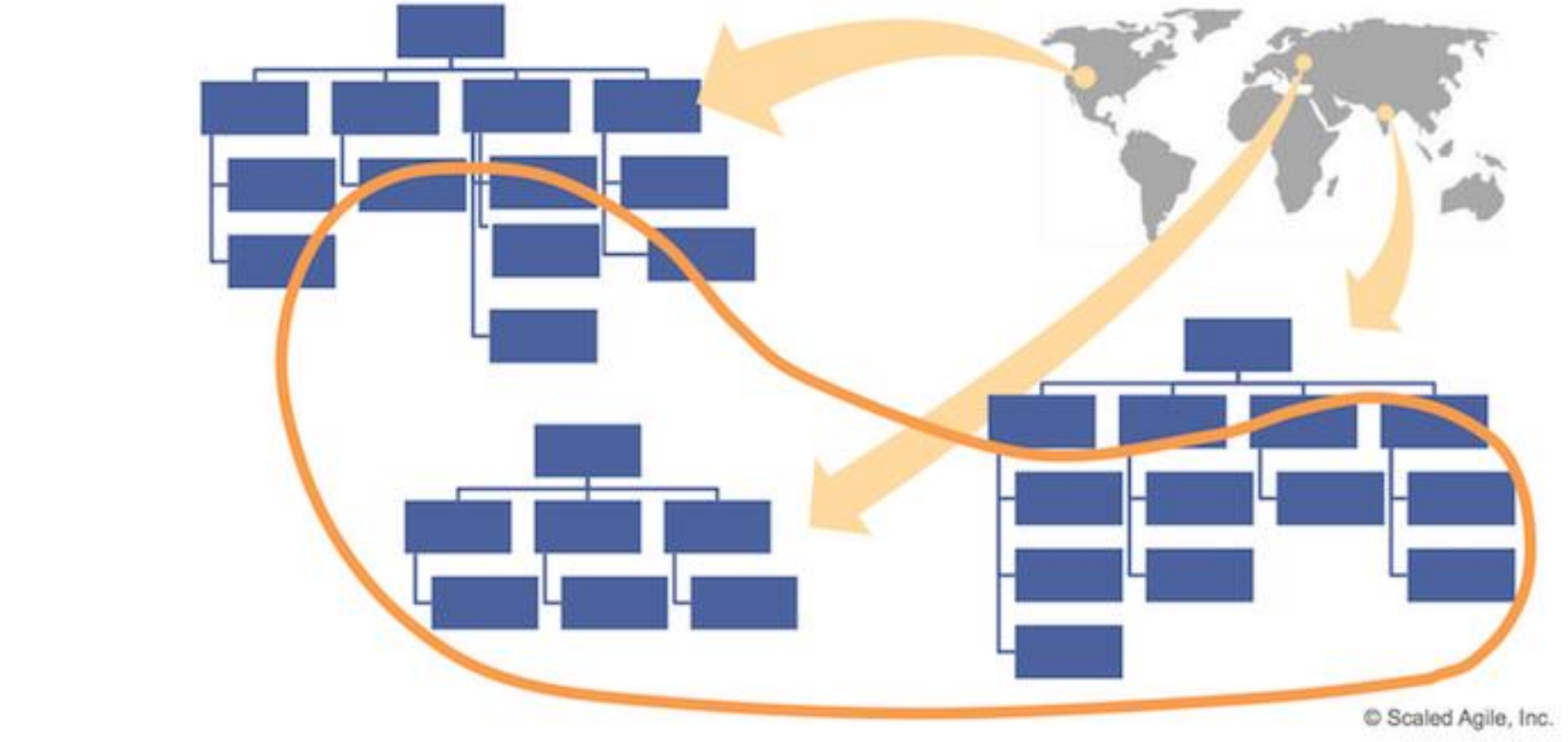
Form cross functional teams or teams-of-teams



Organizational Agility

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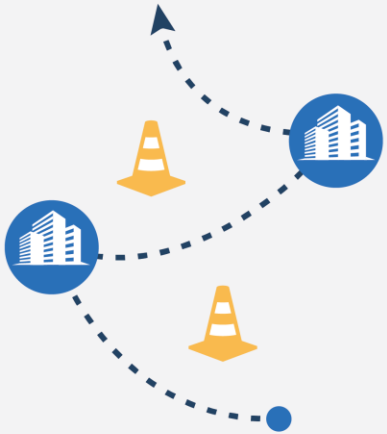
Organizational Agility

Lean-Thinking People and Agile Teams

Lean Business Operations

Strategy Agility



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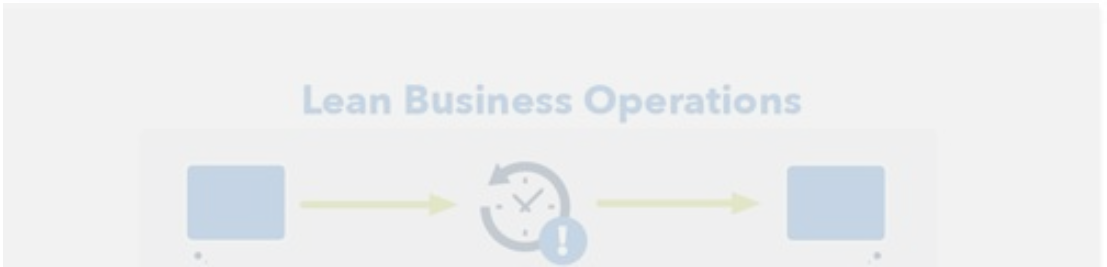
Lean Thinking People and Agile Teams



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Lean Business Operations

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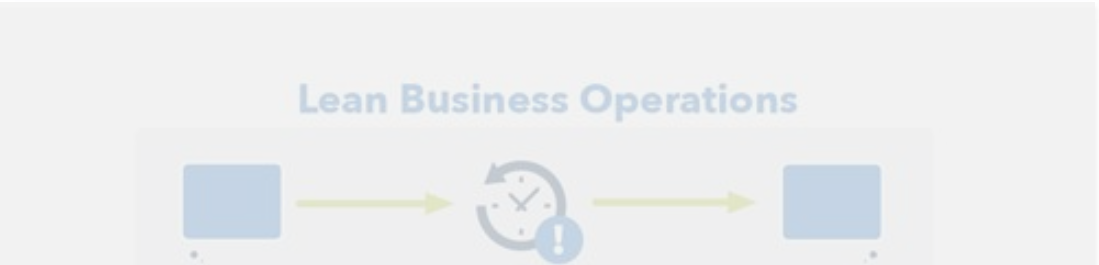
Lean Thinking People and Agile Teams



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In Summary

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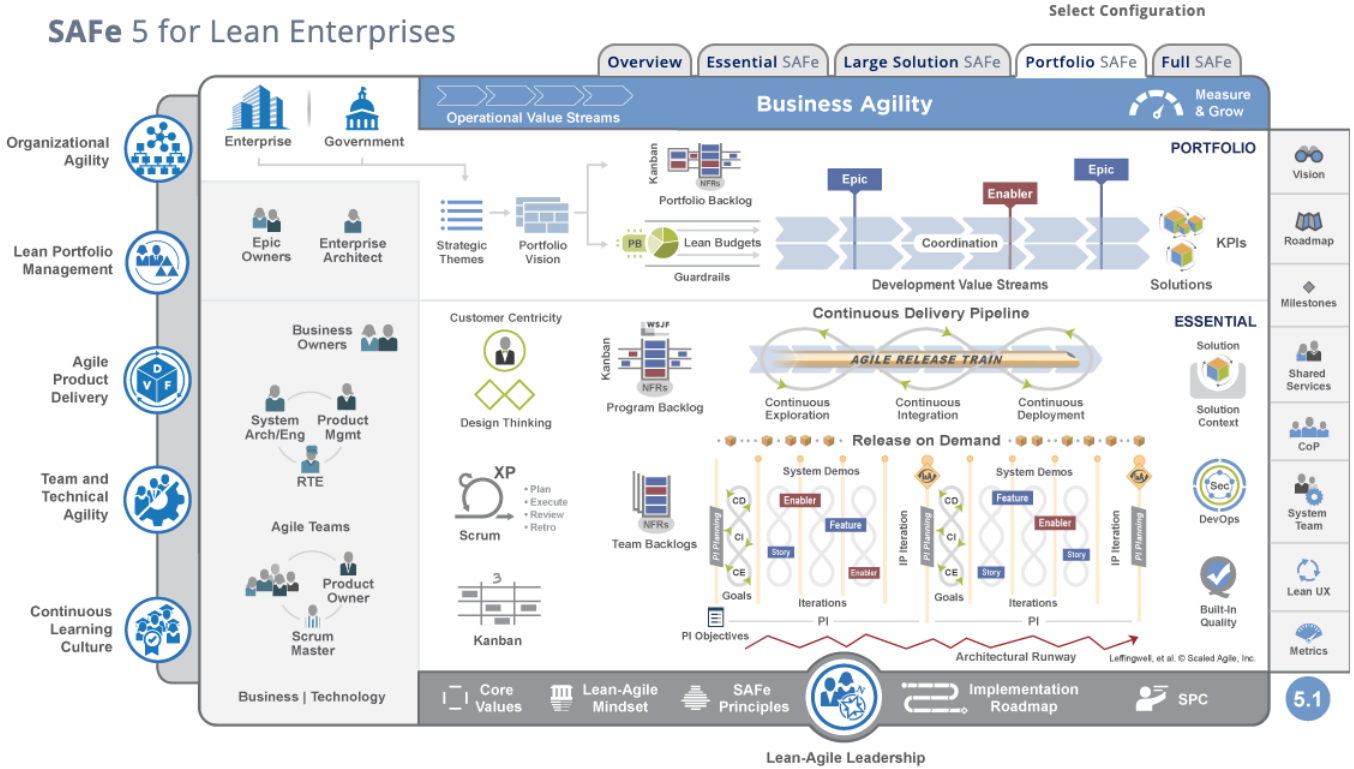
Flow on the IT side is maturing nicely



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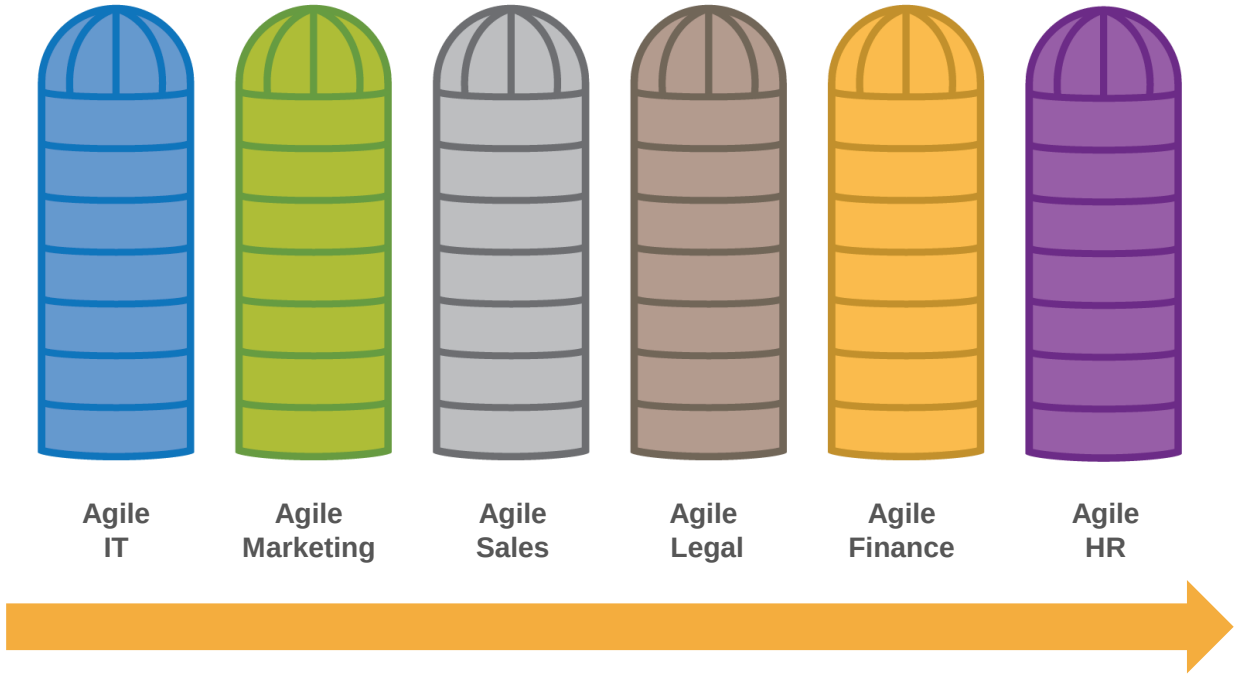
We’re still figuring out how this looks in the business



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But we have some concepts to address these challenges

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THANK YOU!

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